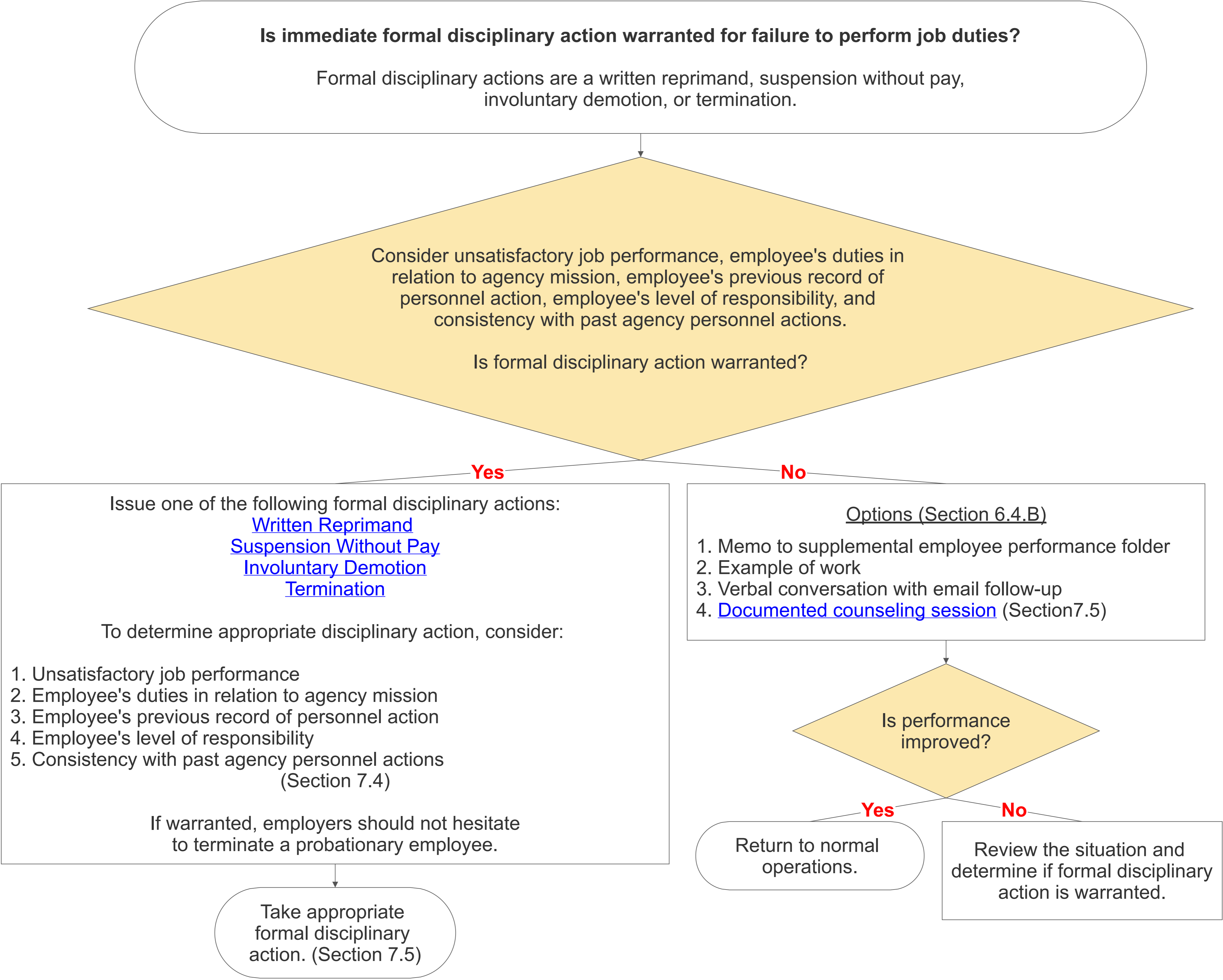


Addressing Unsatisfactory Job Performance for Probationary Employees*



***Applies to all employees who are non-state service.**