

Agency Head Maximum Salary
Calendar Year 2024*

Agency Name	CY 2024 Maximum Salary
ANIMAL HEALTH BOARD	\$156,825.36
ARCHITECTURE AND LANDSCAPE BOARD	\$88,683.20
ARCHIVES AND HISTORY	\$168,917.60
ARTS COMMISSION	\$132,100.92
BANKING AND CONSUMER FINANCE	\$190,844.47
BARBER EXAMINERS BOARD	\$83,596.11
BOARD OF TAX APPEALS	\$147,767.71
COSMETOLOGY BOARD	\$99,284.80
DENTAL EXAMINERS BOARD	\$129,689.33
DEPARTMENT OF CHILD PROTECTION SERVICES	\$183,240.00
DEPARTMENT OF CORRECTIONS	\$191,972.20
DEPARTMENT OF EDUCATION	\$300,000.00
DEPARTMENT OF ENVIRONMENTAL QUALITY	\$177,625.90
DEPARTMENT OF FINANCE AND ADMINISTRATION	\$232,417.65
DEPARTMENT OF HEALTH	\$253,550.13
DEPARTMENT OF HUMAN SERVICES	\$226,351.86
DEPARTMENT OF MENTAL HEALTH	\$196,062.59
DEPARTMENT OF PUBLIC SAFETY	\$197,883.63
DEPARTMENT OF TRANSPORTATION	\$224,367.20
DIVISION OF MEDICAID	\$237,909.54
EMERGENCY MANAGEMENT	\$156,805.40
EMPLOYMENT SECURITY	\$176,347.60
FORESTRY COMMISSION	\$153,220.40
FUNERAL SERVICES BOARD	\$78,500.00
GAMING COMMISSION	\$140,610.54
GRAND GULF MILITARY MONUMENT	\$78,500.00
INFORMATION TECHNOLOGY SERVICES	\$212,574.38
JUDICIAL PERFORMANCE	\$139,271.00
LIBRARY COMMISSION	\$134,436.17
MARINE RESOURCES	\$154,668.82
MEDICAL LICENSURE BOARD	\$200,000.00
MILITARY DEPARTMENT	\$186,427.60
MOTOR VEHICLE COMMISSION	\$94,900.00
MS AUCTIONEERS COMMISSION	\$78,500.00
MS DEVELOPMENT AUTHORITY	\$223,509.33
MS STATE PERSONNEL BOARD	\$178,758.09
NURSING BOARD	\$156,494.85

*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39

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Calendar Year 2024*

NURSING HOME ADMINISTRATORS BOARD	\$92,612.19
OIL AND GAS BOARD	\$144,473.05
PAROLE BOARD	\$108,313.94
PAROLE BOARD	\$93,988.69
PAT HARRISON WATERWAY DISTRICT	\$128,890.68
PEARL RIVER VALLEY WATER SUPPLY DISTRICT	\$154,668.82
PHARMACY BOARD	\$188,084.61
PHYSICAL THERAPY BOARD	\$78,500.00
PROFESSIONAL ENGINEERS AND LAND SURVEYORS	\$100,086.40
PSYCHOLOGY BOARD	\$78,500.00
PUBLIC ACCOUNTANCY BOARD	\$126,385.53
PUBLIC BROADCASTING (ETV)	\$191,170.44
PUBLIC CONTRACTORS BOARD	\$121,347.10
PUBLIC EMPLOYEES RETIREMENT SYSTEM	\$377,697.59
PUBLIC SERVICE COMMISSION	\$129,832.75
PUBLIC UTILITIES STAFF	\$167,586.00
REAL ESTATE APPRAISERS	\$104,765.00
REAL ESTATE COMMISSION	\$131,611.73
REGISTERED PROFESSIONAL GEOLOGISTS BD	\$92,160.17
REHABILITATION SERVICES	\$175,740.40
REVENUE DEPARTMENT	\$197,023.61
SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BD	\$101,219.27
SOIL AND WATER CONSERVATION COMMISSION	\$127,348.20
STATE AID ROAD CONSTRUCTION	\$145,000.00
STATE FIRE ACADEMY	\$115,120.11
TOMBIGBEE RIVER VALLEY MATER MGT	\$128,890.68
VETERANS AFFAIRS BOARD	\$173,933.60
VETERANS HOME PURCHASE BOARD	\$143,133.35
WILDLIFE, FISHERIES AND PARKS	\$171,854.25
WORKERS COMPENSATION COMMISSION	\$141,709.40
WORKERS COMPENSATION COMMISSION	\$141,709.40
WORKERS COMPENSATION COMMISSION	\$166,768.25
WORKERS COMPENSATION COMMISSION	\$152,813.00

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Conducted December 2023
All Salaries are Fixed in Statute

Title	MS Statute	Salary as of 1/1/2024	CY 2024 Maximum Salary
Executive Branch			
GOVERNOR	25-3-31	\$160,000.00	\$160,000.00
ATTORNEY GENERAL	25-3-31	\$150,000.00	\$150,000.00
SECRETARY OF STATE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF INSURANCE	25-3-31	\$150,000.00	\$150,000.00
TREASURER, STATE	25-3-31	\$120,000.00	\$120,000.00
AUDITOR OF PUBLIC ACCOUNTS	25-3-31	\$150,000.00	\$150,000.00
COMMISSIONER OF AGRI & COMMERCE	25-3-31	\$120,000.00	\$120,000.00
COMMISSIONER OF TRANSPORTATION	25-3-31	\$95,000.00	\$95,000.00
COMMISSIONER OF PUBLIC SERVICE	25-3-31	\$95,000.00	\$95,000.00
Judicial Branch			
SUPREME COURT, CHIEF JUSTICE	25-3-35	\$181,491.00	\$197,294.21
SUPREME COURT, PRESIDING JUSTICE	25-3-35	\$176,737.00	\$191,986.99
SUPREME COURT, ASSOCIATE JUSTICE	25-3-35	\$173,800.00	\$188,742.41
CHANCERY JUDGE	25-3-35	\$158,000.00	\$168,725.44
CIRCUIT JUDGE	25-3-35	\$158,000.00	\$168,725.44
COUNTY COURT JUDGE			\$161,025.00
COURT OF APPEALS-CHIEF JUDGE	25-3-35	\$169,349.00	\$183,778.49
COURT OF APPEALS-ASSOC JUDGE	25-3-35	\$168,467.00	\$180,341.71
DISTRICT ATTORNEY	25-3-35	\$125,900.00	\$150,423.80
ASSISTANT DISTRICT ATTORNEY	25-3-35	\$107,015.00	\$107,015.00
DISTRICT ATTORNEY INVESTIGATOR	25-31-10	\$59,500.00	\$59,500.00
JUDICIAL STAFF ATTORNEY			\$81,486.00
LAW CLERK			\$99,006.80
Legislative Branch			
LIEUTENANT GOVERNOR	5-1-43	\$60,000.00	\$79,708.97
SPEAKER OF THE HOUSE	5-1-43	\$60,000.00	\$60,000.00
SENATOR	5-1-41	\$23,500.00	\$34,846.21
REPRESENTATIVE	5-1-41	\$23,500.00	\$34,846.21