

Agency Head Maximum Salary Recommendations

Calendar Year 2026*

Agency Name	Job Title	CY 2026 Recommended Maximum
ADMIN OFFICE OF THE COURTS	EXEC DIR-ADMIN OFFICE OF THE COURTS	\$206,332.38
ANIMAL HEALTH BOARD	VETERINARIAN, STATE	\$174,063.61
ARCHITECTURE AND LANDSCAPE BOARD	EXEC DIR-ARCH AND LANDSCAPE BOARD	\$100,106.61
ARCHIVES AND HISTORY	EXEC DIR-ARCHIVES AND HISTORY	\$168,917.60
ARTS COMMISSION	EXEC DIR-ARTS COMMISSION	\$143,550.67
ATHLETIC COMMISSION	EXEC DIR-ATHLETIC COMMISSION	\$81,250.00
BANKING AND CONSUMER FINANCE	COMMISSIONER BANKING	\$209,153.70
BOARD OF COSMETOLOGY AND BARBERING	EXEC DIR-COSMETOLOGY AND BARBERING	\$107,632.00
BOARD OF TAX APPEALS	BOARD OF TAX APPEALS-EXECUTIVE DIRECTOR	\$164,415.94
DENTAL EXAMINERS BOARD	EXEC DIR-DENTAL EXAMINERS BOARD	\$171,514.14
DEPARTMENT OF CHILD PROTECTION SERVICES	EXEC DIR-DIV OF FAM/CHILD SERVICES	\$214,921.31
DEPARTMENT OF CORRECTIONS	COMMISSIONER DEPT CORRECTIONS	\$212,874.05
DEPARTMENT OF EDUCATION	STATE SUPERINTENDENT OF PUBLIC EDUCATION	\$300,000.00
DEPARTMENT OF ENVIRONMENTAL QUALITY	EXEC DIR-DEPT OF ENVIR QUALITY	\$195,037.50
DEPARTMENT OF FINANCE AND ADMINISTRATION	EXEC DIR-DEPT OF FIN AND ADMIN	\$249,661.25
DEPARTMENT OF HEALTH	STATE HEALTH OFFICER	\$257,508.68
DEPARTMENT OF HUMAN SERVICES	EXEC DIR-DEPT OF HUMAN SERVICES	\$241,921.33
DEPARTMENT OF MENTAL HEALTH	EXEC DIR-DEPT MENTAL HEALTH	\$200,638.88
DEPARTMENT OF PUBLIC SAFETY	COMMISSIONER PUBLIC SAFETY	\$219,036.72
DEPARTMENT OF TRANSPORTATION	EXEC DIR-DEPT TRANSPORTATION	\$235,472.25
DIVISION OF MEDICAID	EXEC DIR-DIVISION OF MEDICAID	\$273,595.97
EMERGENCY MANAGEMENT	EXEC DIR-EMERGENCY MGMT AGENCY	\$183,647.75
EMPLOYMENT SECURITY	EXEC DIR-EMPLOYMENT SECURITY	\$214,103.64
FORESTRY COMMISSION	FORESTER STATE	\$171,285.87
FUNERAL SERVICES BOARD	EXEC DIR-FUNERAL SERVICES BOARD	\$87,639.60
GAMING COMMISSION	EXEC DIR-GAMING COMMISSION	\$185,957.44
GRAND GULF MILITARY MONUMENT	EXEC DIR-GRAND GULF MILITARY MNMT	\$81,250.00
INFORMATION TECHNOLOGY SERVICES	EXEC DIR-INFORMATION TECHN SVC	\$212,574.38
JUDICIAL PERFORMANCE	EXEC DIR-JUDICIAL PERFORMANCE	\$141,727.20
LIBRARY COMMISSION	EXEC DIR-LIBRARY COMMISSION	\$148,874.75
MARINE RESOURCES	EXEC DIR-MARINE RESOURCES	\$179,830.62
MEDICAL LICENSURE BOARD	EXEC DIR-MEDICAL LICENSURE BOARD	\$212,043.00
MILITARY DEPARTMENT	MD-ADJUTANT GENERAL	\$224,124.65
MOTOR VEHICLE COMMISSION	EXEC DIR-MOTOR VEHICLE COMM	\$109,135.00
MS AUCTIONEERS COMMISSION	EXEC DIR-MS AUCTIONEERS COMM	\$81,250.00

*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39

Agency Head Maximum Salary Recommendations

Calendar Year 2026*

MS DEVELOPMENT AUTHORITY	EXEC DIR-MS DEVELOPMENT AUTH	\$241,835.04
MS STATE PERSONNEL BOARD	STATE PERSONNEL DIRECTOR	\$194,880.15
NURSING BOARD	EXEC DIR-BOARD OF NURSING	\$176,876.27
NURSING HOME ADMINISTRATORS BOARD	EXEC DIR-NURSING HOME ADM BOARD	\$97,982.60
OIL AND GAS BOARD	OIL AND GAS SUPERVISOR, STATE	\$162,979.20
PAROLE BOARD	CORR-PAROLE BOARD MEMBER	\$119,567.02
PAROLE BOARD	CORR-PAROLE BOARD CHAIRMAN	\$134,364.23
PAT HARRISON WATERWAY DISTRICT	EXEC DIR-PAT HARRISON WTW DISTRICT	\$149,858.85
PEARL RIVER VALLEY WATER SUPPLY DISTRICT	EXEC DIR-P R V WATER SUP DIST	\$179,830.62
PHARMACY BOARD	EXEC DIR-PHARMACY BOARD	\$207,433.61
PHYSICAL THERAPY BOARD	LICENSING BD ADMOR, HLTH PROF	\$101,857.31
PROFESSIONAL ENGINEERS AND LAND SURVEYORS	EXEC DIR-PRF ENGRS/LAND SURVEYORS	\$114,345.64
PSYCHOLOGY BOARD	EXEC DIR-PSYCHOLOGY BOARD	\$95,901.47
PUBLIC ACCOUNTANCY BOARD	EXEC DIR-BOARD OF ACCOUNTANCY	\$145,343.36
PUBLIC BROADCASTING (ETV)	EXEC DIR-EDUCATIONAL TV	\$216,513.36
PUBLIC CONTRACTORS BOARD	EXEC DIR-PUBLIC CONTRACTORS BOARD	\$138,329.46
PUBLIC EMPLOYEES RETIREMENT SYSTEM	EXEC DIR-PUBLIC EMPLOYEES RET SYS	\$377,697.59
PUBLIC SERVICE COMMISSION	PSC-EXECUTIVE ASSISTANT	\$138,075.67
PUBLIC UTILITIES STAFF	EXEC DIR-PUBLIC UTILITIES STAFF	\$185,172.00
REAL ESTATE APPRAISERS	EXEC DIR-REAL ESTATE APPRAISERS	\$134,463.52
REAL ESTATE COMMISSION	EXEC DIR-REAL ESTATE COMM	\$139,376.50
REGISTERED PROFESSIONAL GEOLOGISTS BD	EXEC DIR-BOARD OF REG PRO GEOL	\$92,949.69
REHABILITATION SERVICES	EXEC DIR-REHABILITATION SERVICES	\$202,101.46
REVENUE DEPARTMENT	COMMISSIONER REVENUE	\$222,509.37
SOCIAL WRKERS/MARRIAGE/FAM THERAPIST BD	EXEC DIR-SW/MARR/FAM THERAPY	\$101,219.27
SOIL AND WATER CONSERVATION COMMISSION	EXEC DIR-SOIL AND WATER CONSV	\$143,492.86
STATE AID ROAD CONSTRUCTION	EXEC DIR-STATE AID ROAD	\$152,592.07
STATE FIRE ACADEMY	EXEC-DIR STATE FIRE ACADEMY	\$132,388.12
TOMBIGBEE RIVER VALLEY MATER MGT	EXEC DIR TOM RV WAT MGMT DIST	\$149,858.85
VETERANS AFFAIRS BOARD	EXEC DIR-VET AFFAIRS BOARD	\$198,088.25
VETERANS HOME PURCHASE BOARD	EXEC DIR VETERANS HOME/PUR/BD	\$156,865.28
WILDLIFE, FISHERIES AND PARKS	EXEC DIR-DEPT OF WILD FISH PARK	\$199,811.80
WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, MEMBER	\$169,267.74
WORKERS COMPENSATION COMMISSION	WORKERS' COMP COMM, CHAIRMAN	\$186,274.61
WORKERS COMPENSATION COMMISSION	WORKERS' COM COMM-ADMIN JUDGE	\$159,658.70
WORKERS COMPENSATION COMMISSION	EXEC DIR-WORKERS' COMP COMM	\$159,658.70

*These recommendations are derived from salary survey data and subject to all applicable laws including MS Code Annotated Section 25-3-39