



## ***CPM with Excellence***

*CPM with Excellence* encourages graduates of the Mississippi Certified Public Manager® program to continue their professional development and commitment to life-long learning. Each year, CPM graduates may submit a record of completed professional development activities to the MSPB Office of Workforce Development. Participants must acquire 36 hours of MSPB professional development courses that have CPM elective credit hours within a twelve month period for two consecutive years, attend the *CPM with Excellence* Seminar, and pass the Seminar exam to attain *CPM with Excellence*.

Classroom hours are accumulated from December 1<sup>st</sup> to November 30<sup>th</sup>. The deadline for submission each year is December 1<sup>st</sup>. The *CPM with Excellence* designation will be awarded January 1<sup>st</sup> each year, and designees will be recognized at CPM-related events.

### **Classroom hour composition:**

36 hours of CPM elective classes  
(6 hours may be substituted for attendance at the MSCPM Annual Conference)

Graduates who achieve the *CPM with Excellence* designation are eligible for a 1% benchmark. Participants may complete subsequent two-year periods as described below and acquire additional 1% benchmarks, with a maximum of 5%.

### **Multiple year recognition levels indicate benchmark eligibility:**

- Excellence Level I: Two (2) consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Excellence Level II: Attainment of the Bronze Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Excellence Level III: Attainment of the Silver Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Excellence Level IV: Attainment of the Gold Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Excellence Level V: Attainment of the Platinum Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.