

## Purpose

The purpose of the Level VI Impact Essay is to provide an opportunity for reflection on the value of ASCP and ESCP to participants who are nearing graduation eligibility. Refer to your materials from class and write about the things that have been the most valuable to you so far. Writing about the value these programs have provided to you actually enhances your learning experience as you think about the ways your strengths have developed through class discussions and how you have applied what you learned in your work environment.

## Objectives: *Describe the story of your journey through ASCP/ESCP*

- Explain **one principle from each category in the table on page 2** (ASCP Levels 1 – 3, ASCP electives, ESCP Levels 4 – 6, ESCP electives, Motivations and Strengths) that positively impacted your professional development.
  - Describe tools, techniques, or methods that help you apply each concept
  - Describe the difference this has made on your workplace as you interact with other people
- Match your motivators and strengths from ESCP Levels 4 and 5 and tell how this knowledge makes a difference in the way you approach situations.

## Formatting Guidelines

- Compose essay in grammatically-correct Standard English with paragraphs of 3 to 6 sentences. Minimum length 5 double-spaced pages. Number pages.
- Use font size 12 in an easy-to-read font face such as Times New Roman, Arial, Calibri, or Tahoma. Make sure you have 2 spaces after every period.
- Include a title page (not included in 5-page count) with participant's name, MAGIC ID, participant's agency, agency address, email, work telephone.
- Maximum score 100; minimum passing score 70.

**Confidentiality:** *All projects become the property of the ESCP Program and will not be returned to the participant. The reports will be kept in the strictest confidence. Projects should be designed to take positive action.*

Send to:

**Dionne Young**  
**ASCP/ESCP Director**  
**210 East Capitol Street, Suite 800**  
**Jackson, MS 39201**  
**Phone: 601-359-2768**  
[Dionne.young@mspb.ms.gov](mailto:Dionne.young@mspb.ms.gov)

Choose one subject from each section.

<b>ASCP</b>	<b>ASCP Level I: 10 points</b>	Working Together
		Generations in the Workplace
		Difficult Conversations
	<b>ASCP Level II: 10 points</b>	Growth Mindset
		Working in Teams
		Conflict Resolution
	<b>ASCP Level III: 10 points</b>	Interpersonal Communication
		Climate & Culture
		A Look at Change
	<b>ASCP electives: 10 points</b>	Writing Advantage
		Overview of State Government Part II
		Cultural Diversity Parts I and II
		Managing Stressful Situations
Rights and Responsibilities		
How to Manage Multiple Priorities		
Navigating the Road to Success		
Communicating to Build Relationships		
Positive Workplace Environment		
<b>ESCP</b>	<b>ESCP Level IV: 10 points</b>	Emotional Intelligence & Personality Types
		Leadership Development Planning
		Coaching
	<b>ESCP Level V: 10 points</b>	The Impact of Perception
		Public Employees' Retirement System of MS Virtual Visit
		The Changing Role of Support Staff
		ESCP Panel
		Finding Your Strengths and Personal Mission
	<b>ESCP Level VI: 10 points</b>	Coaching
		Leadership Skills
		How Body Language Shapes Your Life
	<b>ESCP Electives: 10 points</b>	Team Projects
		Working Smart
		Workplace Collaboration
		Building Your Network
		Your Purpose Pathway
		Presentations Skills for Non-Managers
		Empowering Yourself for Career Success
		Leadership at Every Level
		Effective Mentorship (Qualities of a Successful Mentor)
7 Habits of Highly Effective People		
<b>Motivations and strengths: 20 points</b>	Match your motivators and strengths from ESCP Levels 4 and 5 and tell how this knowledge makes a difference in the way you approach situations.	