



CPM with Excellence

CPM with Excellence encourages graduates of the Mississippi Certified Public Manager® program to continue their professional development and commitment to life-long learning. Each year, CPM graduates may submit a record of completed professional development activities to the MSPB Office of Workforce Development. To attain *CPM with Excellence Level I*, participants must acquire and submit to the MCPM Program Director 36 hours of professional development activities for two consecutive years, attend the *CPM with Excellence Seminar*, and pass the Seminar exam.

Professional Development activities are accumulated from December 1st to November 30th. The deadline for submission each year is November 30th. The *CPM with Excellence* designation is awarded January 1st each year, and designees are recognized at CPM-related events.

Professional Development activities may include:

- MCPM elective classes
- Mississippi Society for Certified Public Managers® (MSCPM) conference (up to 6 hours)
- Management-related training sessions (must be approved by MCPM Program Director)
- Book report (2 maximum per year; 3 hours credit each)
- Work project (2 maximum per year; 3 hours credit each)

MCPM elective classes that the participant has not already taken may be submitted for *CPM with Excellence* professional development activities. The MSCPM annual conference is eligible for up to 6 hours credit, with each hour of conference sessions equal to an hour of eligible credit. Other management-related training sessions may be submitted for *CPM with Excellence* consideration. It is recommended to check with the MCPM Program Director before attending the session to confirm it is an eligible activity. Keep in mind that the activities submitted for *CPM with Excellence* credit are not eligible for any other MSPB benchmark.

Two new activities are eligible for *CPM with Excellence* credit beginning with the December 2019 – November 2020 reporting period: book reports and work projects. Forms for each of the new activities are provided on the MSPB website. The book report must be on a book from the MCPM Reading List read during the reporting period, not including one already submitted in the MCPM Program. The work project must be a project completed during the reporting period at the participant's employing agency.

Graduates who achieve the *CPM with Excellence Level I* designation are eligible for a 1% benchmark. Participants may complete subsequent two-year periods as described on the next page and are eligible for additional 1% benchmarks, up to a maximum of 5%. Benchmarks are awarded at agency discretion.

Multiple year recognition levels indicate benchmark eligibility:

- Level I: Two (2) consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Level II: Attainment of the Bronze Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Level III: Attainment of the Silver Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Level IV: Attainment of the Gold Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.
- Level V: Attainment of the Platinum Level, two (2) additional consecutive years of eligibility, *CPM with Excellence* Seminar, passing score on the Seminar exam. Eligible for 1% benchmark at agency discretion.