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**MISSISSIPPI STATE PERSONNEL BOARD CREATES
CPM WITH EXCELLENCE PROGRAM**

Jackson, Miss. - The Mississippi State Personnel Board is pleased to announce the creation of the *CPM with Excellence* program. The *CPM with Excellence* program is designed to encourage graduates of the *Mississippi Certified Public Manager®* program to continue their professional development and to renew their commitment to life-long learning.

Each year by December 1st, CPM alumni may submit a record of the professional development activities they have completed during the previous 12 months to the Mississippi State Personnel Board. Activities have a corresponding point value which will be totaled at the end of that 12 month period. If the individual has accumulated a minimum of 100 points based on the activities completed, the individual will be designated as a *Certified Public Manager® with Excellence*.

Points can be earned in the following ways:

- MSPB CPM related training (3 points per hour of training attended)
- 5 points for reading a leadership book from the MSPB CPM reading list (2 book maximum)
- 50 points for MSCPM Annual Conference attendance
- 25 points for MSCPM membership
- MSCPM Lunch and Learn (3 points each)
- Agency CPM related training (1 point per hour of training attended)

The *CPM with Excellence* designation is awarded on an annual basis and the designee will be recognized at CPM related events. For multi-year achievement of the *CPM with Excellence* designation, the designee will be recognized with a different level every two years. Recognition levels include the following: 2 years receives Bronze Level, 4 years receives Silver Level, 6 years receives Gold Level, 8 years receives Platinum Level and 10 years receives Diamond Level.

For more information about the *CPM with Excellence* program, [click here](#).

The Mississippi State Personnel Board serves more than 30,000 public employees and 130 state agencies, and also provides administrative support for the Personal Service Contract Review Board and Employee Appeals Board. For more information, please visit <http://www.mspb.ms.gov>.

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